



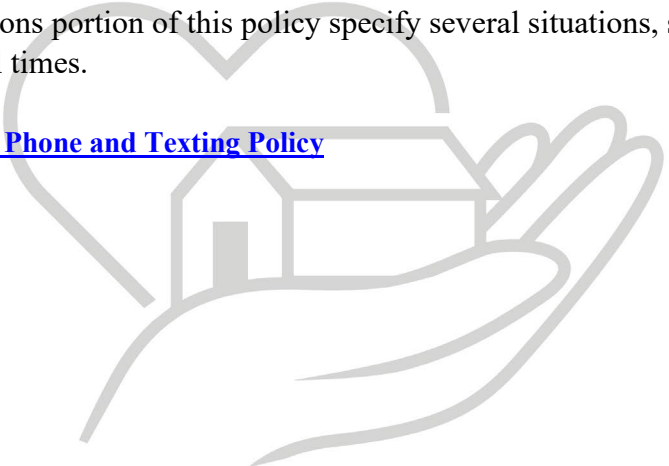
CELL PHONE AND TEXTING POLICY

The LADD Cell Phone and Texting Policy provides guidance to employees so they understand their responsibility in meeting the needs of the people we support at all times, and do not receive/respond to extensive personal non-emergency calls/texting and accessing applications or the internet while at work using their cell phone.

The importance of meeting the needs of the people supported is the employee's primary responsibility. At no time can an employee's cell phone usage, texting or accessing applications interfere with the support, care and safety of the people supported.

The Standards and Definitions portion of this policy specify several situations, scenarios and examples that must be followed at all times.

[Click Here to View the Cell Phone and Texting Policy](#)



LADD

WE MAKE THE DIFFERENCE