



4.3 FAMILY AND MEDICAL LEAVE OF ABSENCE (FMLA)

The Family Medical Leave Act requires covered employers to provide up to 12 weeks of unpaid, job-protected leave for eligible employees. LADD has a Family and Medical Leave of Absence policy. This policy summarizes employees' rights and responsibilities under LADD's FMLA Policy.

More details about FMLA and whether you have a qualifying condition may be obtained by contacting the Human Resources Department.

[Click Here to View the FMLA Policy](#)

