



12.9 VOLUNTEERS

Volunteers must be at least 18 years of age, of good moral character, free from communicable disease, and free of physical/mental health that would negatively affect the people we support. They will be required to furnish two to-three references, as well as meet all licensing and certification requirements.

Volunteers may be required to attend specific trainings dependent on the location that they will be volunteering.

Volunteers must be supervised at all times by LADD employees. Volunteers may not be used to replace regular employees at any time. Volunteers may not dispense medication or implement structured interactions including providing direct care supports, or Home Help.

The Director of Human Resources or the Executive Director must approve all volunteers.

