



13.1 AMERICANS WITH DISABILITIES ACT (ADA)

It is the policy of LADD to comply with the Americans with Disabilities Act and ensure equal employment opportunity for all qualified persons with disabilities. In addition, LADD is committed to ensuring non-discrimination in all terms, conditions and privileges of employment.

Reasonable accommodation is available to all employees and applicants, including work site accessibility, as long as the accommodation does not cause undue hardship on the company.

It is the responsibility of the candidate and/or employee to communicate any restrictions that they have to determine whether LADD is able to reasonably accommodate their restriction(s).

[Click Here to View the Americans with Disabilities Act Policy](#)

