



13.10 NEW HIRE ACT

Under federal law, LADD is required to report newly hired employees to the designated state agency in the state where the employees are hired within 20 days of the hire date. This requirement is the result of legislation designed to improve child support enforcement by locating parents who have neglected to pay support.

This is accomplished through payroll processing utilizing a third-party finance company who provides all required reporting to the State and Federal government on our behalf.

States can use the new hire information for the following tasks:

- Accelerate the child support income withholding order process
- Collect child support from parents who frequently change jobs
- Locate non-custodial parents
- Detect fraudulent recipients of unemployment insurance
- Prevent and stop unlawful welfare assistance
- Stop false workers' compensation claims

States also transmit the new hire information to the National Directory of New Hires. States have access to other state databases. Database access allows states to track down people who have moved.



LADD

WE MAKE THE DIFFERENCE