



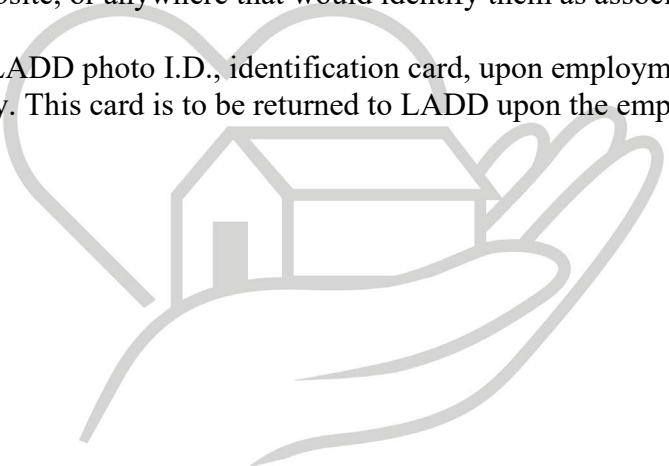
### **13.13 PRE-EMPLOYMENT MEDIA RELEASE FOR VIDEOTAPING/PICTURE/PHOTOS OF EMPLOYEES DURING EXECUTION OF JOB DESCRIPTION AND RELATED DUTIES**

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LADD assumes a progressive approach to providing support services. This means that video, audio equipment and/or photographs, with authorization to do so, may be used to record interactions with the people receiving services to monitor safety and/or to help communicate with people supported for use as educational, instructional and service oriented opportunities for the employees to learn from these interactions.

Employees and persons supported/guardians will be asked to sign a release if they would like their picture included on the LADD website, or anywhere that would identify them as associated with the organization.

Employees also receive a LADD photo I.D., identification card, upon employment for use in the community when necessary. This card is to be returned to LADD upon the employee's separation of employment.



LADD

WE MAKE THE DIFFERENCE